FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPRO\	/AL
OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(Print or Type Responses)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address o ELL HOW	f Reporting Person ARD V		2. Issuer TECHN				er or Trad [tech]	ing S	ymbol			elationsh	ip of Report (Chec	k all applic		r	
7705 E. I		(First) REE RANCH R	D 1100	3. Date of Earliest Transaction (Month/Day/Year) 10/23/2003							_^_		ve title below)		Other (specify	below)		
SCOTTS	DALE, AZ	(Street)	•	4. If Ame	ndm	ent, Da	ate Or	iginal File	d(Moi	nth/Day/Year)		_X_1	Form filed by	or Joint/Gro y One Reporting More than One	g Person		ole Line))
(Cit	y)	(State)	(Zip)			Ta	ble I	- Non-Der	ivati	ve Securities	Acqu	iired,	Dispose	d of, or Ben	eficially O	wned		
1.Title of S (Instr. 3)	Security		2. Transaction Date (Month/Day/Year)	2A. Deer Execution any (Month/I	n Da	ite, if			(A)	ecurities Acq or Disposed of tr. 3, 4 and 5)	of (D)	Own Tran)		6. Ownershi Form: Direct (D) or Indirect	p of In Ben Own	eficial nership
							Co	de V	Amo		Price					(I) (Instr. 4)		
common	stock											18,9	900			D		
common	stock											121,	,980			I	O'C Tru	Connell
Reminder:	Report on a	separate line for ea	ch class of securitie					Perso conta form	ons aine disp	who respond in this for blays a curred of, or Bender	m are ently	not valid	required OMB c	d to respo	nd unless		C 147	4 (9-02)
	Г	1	(ls, war	rants	, options,	conv	ertible secur	ities)							
1. Title of Derivative Security (Instr. 3)	Conversion	3. Transaction Date (Month/Day/Year	3A. Deemed Execution Date, if any (Month/Day/Year	Code		5. Nu of Deriv Secur Acqui (A) or Dispo of (D) (Instrand 5	rative rities ired rosed) . 3, 4,	Expiratio (Month/E	n Da	te	Amo Unde Secu	tle an ount o erlyin crities r. 3 ar	f g	8. Price of Derivative Security (Instr. 5)		Owner Form ly Deriv Secur Direct or Inc	of rative rity: t (D) direct	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisab		Expiration Date	Title	:	Amount or Number of Shares					
director stock option	\$ 32.90	10/23/2003		A		5,000	0	10/23/20	003	10/23/2013		mon ock	5,000	\$ 0	5,000	I)	
director stock option	\$ 9.7813							10/23/19	997	10/22/2007	1	mon ock	20,000		20,000	0 I)	
director stock option	\$ 8.50							10/22/19	998	10/22/2008		mon ock	20,000		20,000)	
director stock option	\$ 20							10/21/19	999	10/21/2009)	mon ock	20,000		20,000	O I)	
director stock option	\$ 52.6565							11/09/20	000	11/09/2010		mon ock	10,000		10,000	0 I)	
director stock option	\$ 29.10							10/18/20	001	10/18/2011		mon ock	5,000		5,000	I)	
director	\$ 30.65							10/24/20	002	10/24/2012	'	mon ock	5,000		5,000	ı)	

Reporting Owners

Donostino Como en Norre / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
OCONNELL HOWARD V							

Signatures	7705 E. DOUBLETREE RANCH RD # SCOTTSDALE, AZ 85258	20 X		
	,			
Howard V. O'Connell 10/27/2003				

Explanation of Responses:

Signature of Reporting Person

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.