

stock option	\$ 32.50						07/01/2001	06/30/2008	Common Stock	1,226		1,226	I	By spouse
Employee stock option	\$ 28.22						07/01/2002	06/30/2009	Common Stock	1,400		1,400	I	By spouse
Employee stock option	\$ 33.85						08/14/2003	08/13/2010	Common Stock	1,088		1,088	I	By spouse
Employee stock option	\$ 7.375						08/15/1997	08/15/2004	Common Stock	2,520		2,520	D	

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
WEATHERBEE JAMES A 614 MCKINNEY PL N.E. C/O R&D SYSTEMS MINNEAPOLIS, MN 55413			Chief Scientific Officer	

Signatures

James Weatherbee		12/02/2003
<small>Signature of Reporting Person</small>		<small>Date</small>

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.