FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPR	OVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

•	ction 1(b).			In	vesti	ment	Com	ipany Ac	t of	1940								
	pe Response		*									I.	D.L.:	· cp	. D.) (I		
	nd Address o ELL HOW	of Reporting Person ARD V	ı .					ker or Trad / [TECH	_	Symbol			Kelationsh X Director		ing Person(s k all applica	*		
7705 E. I		(First) REE RANCH R	D 1100	3. Date of 02/05/20		liest T	Transa	ction (Mo	nth/I	Day/Year	r)	-		ve title below)		ther (specify be	elow)	
SCOTTS	DALE, AZ	(Street)		4. If Ame	ndm	ent, D	ate O	riginal Fil	ed(M	onth/Day/Y	Year)		Form filed b	y One Reporting	oup Filing(Ch g Person e Reporting Perso		e Line)	
(Cit		(State)	(Zip)			T	able I	- Non-De	riva	tive Sec	uritie	s Acquire	d, Dispose	d of, or Ben	eficially Ov	vned		
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)			(Instr. 8)		(A)	4. Securities Acqu (A) or Disposed o (Instr. 3, 4 and 5)		of (D) Beneficially		of Securities y Owned Following ransaction(s) 14)		Form: Direct (D)	7. Nature of Indirect Beneficial Ownership	
							Со	de V	Am		(a) or (D)	Price	e			or Indirect (I) (Instr. 4)	(Instr.	4)
Common	Stock		02/05/2008				C	ì	2,2	19 D	5	\$ 64.84	35,389		1	I	O'Co Trust	
1. Title of Derivative Security (Instr. 3)	Conversion		ransaction 3A. Deemed		if Transaction of Code Deri		ties Acquired, Di arrants, options, Number 6. Date E Expiratio ivatives quirities quired or posed		isposed of, or Bene convertible securi exercisable and n Date Day/Year)				8. Price of	9. Number Derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	of 10. Owner Form c Deriva Securit Direct or Indi	ship of B tive O (I (D) rect	1. Nature f Indirect eneficial wnership nstr. 4)	
				Code	v	(A)	(D)	Date Exercisal	ble	Expirat Date	ion	Title	Amount or Number of Shares					
Director Stock Option	\$ 52.6565							10/09/2	000	10/09/	2010	Commo	-110.000		10,000	D		
Director Stock Option	\$ 29.10							10/18/2	001	10/18/	2011	Commo	5,000		5,000	D		
Director Stock Option	\$ 30.65							10/24/2	002	10/24/	2012	Commo	- AAA		5,000	D		
Director Stock Option	\$ 32.90							10/23/2	003	10/23/	2013	Commo	1.5.000		5,000	D		
Director Stock	\$ 37.10							10/21/2	004	10/21/	2014	Commo			5,000	D		

Common

Stock

Common

Stock

Common

Stock

5,000

5,000

5,000

5,000

5,000

5,000

D

D

D

10/27/2005 10/26/2015

10/26/2006 10/25/2016

10/25/2007 10/24/2017

Reporting Owners

\$ 54.68

\$ 56.17

\$ 66.59

Option Director

Stock

Option Director

Stock

Option Director

Stock

Option

B C O N /AII	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		
_						

RD #20 X	
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Signatures

Howard V O'Connell	02/07/2008
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.