FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPRO	VAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Ty	pe Response	es)																
	nd Address o ELL HOW	f Reporting Person ARD V	1 *					ker or Trad // [TECH	_	Syml	bol			elationsh Director		ting Person(s ck all applica		
1649 QU	st) ESTWOO	D DRIVE	(Middle)	3. Date o		liest	Transa	ction (Mor	nth/Γ	Day/Y	Year)				ve title below)		ther (specify b	elow)
FALCON	N HEIGHT	(Street) S, MN 55113		4. If Ame	endm	nent,	Date O	riginal File	ed(M	Ionth/D	Day/Year)		_X_1	Form filed b	y One Reportin	oup Filing(Ch g Person e Reporting Perso		e Line)
(Cir	ty)	(State)	(Zip)				Table I	- Non-De	riva	tive S	Securitie	es Acqu	ired,	Dispose	d of, or Bei	neficially Ov	vned	
1.Title of S (Instr. 3)	Security		2. Transaction Date (Month/Day/Year)	2A. Deer Execution any (Month/I	n Da	ĺ	Code (Instr	. 8)	(A) (Ins	or D str. 3,	ities Acq Disposed (, 4 and 5)	of (D)	Owr Tran		wing Repor		Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common	Stock		10/26/2012				Co N		5,0	nount 000	Δ	Price \$ 37.10	95,0	639			(Instr. 4) I	O'Conne Trusts
Common	Stock		10/26/2012				S	3	8,0	000	D	\$ 71.81	87,0	539			I	O'Conne Trusts
Common	Stock		10/27/2012				(ì	20,	,000	D	\$ 71.65	67,0	639			I	O'Conne Trusts
1. Title of Derivative Security (Instr. 3)	Conversion	3. Transaction Date (Month/Day/Year	3A. Deemed Execution Date, if	4. Transac Code	tion	5. N of Der Seco	varrant lumber ivative urities puired		spos con xerc n Da	sed of	f, or Ben ible secu e and	eficiall	e and	vned		9. Number of Derivative Securities Beneficially Owned Following	Owner Form o	tive Owner cy: (Instr.
	Sociality					Disp of (posed D) tr. 3, 4,	Date Exercisab	ole	Expi	iration	Title		Amount or Number of		Reported Transaction (Instr. 4)	or Indi	rect
Stock	¢ 27.10	10/26/2012		Code	V	(A)		10/21/24	20.4	10/0	20/2014	Com	mon	Shares	* • •	0		O'Coı
Option	\$ 37.10	10/26/2012		M			5,000	10/21/20	004	10/2	20/2014	Sto		5,000	\$ 0	0	I	Trust
Stock Option	\$ 66.90							10/25/20	012	10/2	24/2022	Com		5,000		5,000	D	
Stock Option	\$ 70.35							10/27/20	011	10/2	26/2021	Com		5,000		5,000	D	
Stock Option	\$ 61.46							10/28/20	010	10/2	27/2020	Sto	ck	5,000		5,000	D	
Stock Option	\$ 63.03							10/29/20	009	10/2	28/2019	Sto	ck	5,000		5,000	I	O'Cor Trust
Stock Option	\$ 65.47							10/23/20	800	10/2	22/2018	Sto	ck	5,000		5,000	I	O'Cor Trust
Stock Option	\$ 66.59							10/25/20	007	10/2	24/2017	Sto	ck	5,000		5,000	I	O'Cor Trust
Stock Option	\$ 56.17							10/26/20	006	10/2	25/2016	Sto	ck	5,000		5,000	I	O'Cor Trust
Stock Option	\$ 54.68							10/27/20	005	10/2	26/2015	Com		5,000		5,000	I	O'Coı Trust

Reporting Owners

D (1 0 N /41)		Relationsh	ips	
Reporting Owner Name / Address	Director	10% Owner	Officer	Other
OCONNELL HOWARD V				

1649 QUESTWOOD DRIVE FALCON HEIGHTS, MN 551	X 13			
Signatures			·	
Howard V. O'Connell	10/28/2012	2012		

Explanation of Responses:

**Signature of Reporting Person

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Date

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.